**Place:** NEPAL (Kathmandu with frequent field visits)

**Starting date:** As soon as possible **Length:** 18 months

**Closing date for applications:** 27th of January 2021

*“Outraged by the injustice faced by people with disabilities and vulnerable populations, we aspire to a world of solidarity and inclusion, enriched by our differences, where everyone can live in dignity”*

Humanity & Inclusion (HI) is an independent and impartial aid and development organisation with no religious or political affiliations operating in situations of poverty and exclusion, conflict and disaster. We work alongside people with disabilities and vulnerable people to help meet their essential needs, improve their living conditions and promote respect for their dignity and fundamental rights.

Since the organisation was first founded in 1982, we have set up development programmes in more than 60 countries and responded to many emergencies. Today we have a budget of around 150 million euros, with 3500 employees worldwide.

The HI network is an organisation made up of a Federation (with 2 operational HQs in Lyon and Brussels), 8 national associations (Germany, Belgium, Canada, United States, France, Luxembourg, United Kingdom and Switzerland) and the HI Institute on Humanitarian Action. All these entities work concertedly to implement HI’s international aid and development mandate.

The Federation is responsible for implementing the network’s social missions in around sixty countries. It operates under the names “Humanity & Inclusion” or “Handicap International” depending on the country.

HI is engaged in an employment policy in favour of disabled workers.

For further information about the association: [www.hi.org](http://www.hi.org).

**JOB CONTEXT :**

HI is leading the Inclusive Education project - Reading For All (with support of USAID in Nepal) implemented in a consortium.

This project is testing Inclusive Education models for improving Reading Skills for children with disabilities from Grades 1 – 3, with the Nepal Government in 10 Districts, with the aim of scaling it up for the National Early Grade Reading Programme of the Nepal Government.

The project has started in May 2018 and will end in September 2022; the overall budget is USD 5.500.000

**To carry out of this project, HI Nepal is looking for his/her Inclusive Education Chief of Party for 18 months**

**YOUR MISSION:**

Under the line management of the Operations Manager, as Chief of Party, you will serve as the primary point of contact with USAID/Nepal.

You will be responsible for the overall implementation of this inclusive Education project, including financial and operational management.

In this framework, your main responsibilities will be:

• Overall project management (including planning, implementation and monitoring)

• Ensure that the project’s activities implemented comply with HI technical norms and standards; run trainings/orientations; responsible for the technical quality and relevance of project activities implemented.

• Project Finance & Logistics Management

• Partnership Management (international and local implementing partners): you are responsible for the overall management of the consortium partners (including sub-awardees)

• Human Resource / Team Management

• External coordination/Representation with donors, relevant government representatives and other actors

• Project Strategic Development

**YOUR PROFILE :**

You have:

* Master’s degree preferably in Education, Disability Studies, Social Development, International Development, or in any other relevant field.
* Minimum of ten years of relevant experience in a leadership position in a project of similar magnitude and complexity in Nepal or another country.
* Previous experience as a Chief of Party (COP), Deputy Chief of Party (DCOP), or Project Director of a project of comparable or larger magnitude in scope, funding and staffing (responsible for the financial and operational aspects). Preferably for USAID supported program.
* Past technical experience in any of the following areas: disability inclusive education (preferable), education, social inclusion, or social development.
* Proven track record of developing and implementing project management and quality control tools, including content editing, to ensure quality deliverables from a team across areas, including with local staff and organizations.
* Ability to coordinate and collaborate with other donor programs and with USAID implementing partners for creative solutions, and complementarities to maximize results.
* Previous work experience in Nepal or South Asia would be an asset
* You are fluent in English

**CHARACTERISTICS OF THE POSITION :**

* The position is based in Kathmandu with regular field visits

**CONDITIONS:**

At HI, the conditions offered are up to your commitment and adapted to the context of your mission. Particular attention is paid to health issues and your personal situation.   
We offer an induction and training path adapted to our staff members and we have a HR policy oriented toward mobility and professional development.

* **18 months International contract starting from February or March 2021**
* The international contract provides social cover adapted to your situation:
  + Unemployment insurance benefits for EU nationals
  + Pension scheme adapted to the situation of our employees: If you already have a personal pension scheme HI will contribute at the same level of your personal monthly contribution with a maximum of 272.53€/month ; If you do not have a personal pension scheme, we will open a private pension account with your contribution of 272.53€/month and a contribution of HI of the same amount
  + Medical coverage with 50% of employee contribution
  + Repatriation insurance paid by HI
* Salary upon experience
* Perdiem : 427.82€ net/month - paid in the field
* Paid leaves : 25 days per year;
* R&R : 1 day per month
* Position **open to families**: family package
* a child allowance of 100€ per month, per child (from the second child) paid in the field
* Contribution to school registration fees for children over 3 years
* Family-wide health coverage
* Payment for travel costs (air ticket & visa) and transport of your personal effects
* Housing : individual taken in charge by HI

**If you are resident in the country: local package**

**TO APPLY:**

Only online by joining a CV and cover letter via the following link:

<http://www.jobs.net/j/JQuFrzHK?jobdetails=true>

Applications will be processed on an ongoing basis, don’t wait for applying!

Only successful candidates will be contacted.